

Hartland Consolidated Schools LVCC - Mechanic/Dispatcher 096K MESSA Benefit Summary Description

Effective Date: 01/01/2023 Monica McKay, Field Representative Print Date: 11/11/2022

Medical plans

Plans: MESSA Choices \$500/\$1000 0% \$200L/\$200V/\$20SV \$25UC/\$50ER Saver Rx

(Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$1000/\$2000 10% \$20OL/\$20OV/\$20SV \$25UC/\$50ER SRX Mail

(Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 0% ABC Rx Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1500/\$3000 20% ABC Mail Rx

Health Savings Account with HealthEquity (Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans

Dental: Group/Subgroup: 06517-0023

Diagnostic & Preventive Services: 75%

Basic Services: 75% (X-Rays)

Major Services: 75%
Annual Maximum: \$2,000
Orthodontic Services: 50%
Lifetime Maximum: \$1,000
Adult Orthodontics: No
Sealants: No
Cleanings: 2 per year

Vision: Plan: VSP 2 S
Plan Year: Jan-Dec

Examination Copay:

Optometrist \$6.50Ophthalmologist \$6.50

Contact Lenses (Includes examination):

Disposable
 Non-disposable
 \$110 allowance
 \$110 allowance

Medically necessary
 MESSA pays 100% of the approved amount

Eyeglass frames: \$130 allowance after copayment

Life/AD&D: \$10,000 Negotiated Life

\$10,000 Negotiated AD&D

Negotiated LTD: 66.67% Benefit Level 5% Minimum Benefit

\$4,000 Maximum Benefit Survivor Income Benefit - No 60 Calendar Days Modified Fill Pre-Existing Condition - Waived

Alcohol/Drug - Same as any other illness COLA Provision - No

Mental/Nervous - Same as any other illness Education Supplement Program - No

Family Social Security Offset Maternity - Yes

2 Year Own Occupation Freeze on Offsets - Yes